

Production Associate Job Description

Job Overview

A Production Team Associate will assist in manufacturing work cells that make our composite pallets. Work cells include: Plastic Sheet Extruder, Fiberglass Pultrusion, Injection Molder, Thermoformer, CNC, Vibratory Plastic Welder, and Plastic Shredder/Granulator. Activities also include material handling, quality control inspections, and pallet testing. The Production Associate will work closely with the Shift Production Manager as well as others on the team. Shifts available: 1st shift (8am-5pm), 2nd Shift (4pm-1am), and 3rd Shift (12am – 9am).

Superior Performance Objectives

- Achieving the design production piece rates for the work cell you are working in
- Maintaining strict quality standards of the pallets with minimal waste
- Favorable 360 Degree Survey results (Teamwork)
- Maintaining the cleanliness and organization of the production floor
- Safety: no injuries on the production floor
- Willingness to pitch in and help on all production floor job tasks
- Reliability (Attendance)

General Job Duties

- Ability to produce components consistently and accurately
- Ability to work in all work cells
- A great team player with a positive attitude and willingness to learn
- Consistent and timely communication with teammates and the Shift Production Manager
- Helping to continually improve the composite pallet product and the production process
- Work from sketches/drawings to build subassemblies
- Other job duties as may be assigned

Requirements:

- High School diploma or equivalent
- 2 years of working experience in a production environment or equivalent work experience
- Good time management and the ability to be ready for work at the beginning of the shift
- Ability to operate equipment in a safe manner
- Reliable transportation and attendance

Company Overview:

Artistic Composite Pallets manufacturers creative, quality, composite pallets using beautiful art and inspiring imagery. To meet these goals, we provide a work environment that our people are proud of and committed to, where all employees have an opportunity to contribute, learn, grow, and advance based on merit. Above all, we want satisfaction from accomplishments and friendships, blended personal and professional lives, and to have fun as we compete in the marketplace.

In addition to exciting work at a growing company, we offer the following benefits:

- Health, Dental, and Vision Insurance
- 401(k) Retirement Plan with a company match



4518 West 99th Street
Carmel, Indiana 46032
+1 (317) 960-5813

- Vacation and Holiday Pay
- Tuition Reimbursement
- Volunteer Work
- Company Social Events