

## **Production Operator**

April 11, 2022

### **Job Description**

#### **Overview:**

The Production Operator is an expert on running the automation equipment we use in our plant:

- a. CNC
- b. Plastic Injection Molding
- c. Twin Sheet Plastic Thermoformer
- d. Plastic Sheet Extruder
- e. Fiberglass Pultruder
- f. Plastic Vibratory Welder
- g. Flatbed Printer
- h. Lamination and Coating Equipment

This includes start-ups, productivity improvements, basic error recovery, training others how to operate the equipment and shutdown procedures.

#### **Superior Performance Objectives:**

- Uptime and throughput of our automation equipment
- Ability to hit production rates at each automation work cell
- Quality of the finished products produced
- Safety
- Teamwork (360 Degree Surveys)

#### **Requirements:**

- Associate's Degree or equivalent work experience
- Comfortable using the automation software / HMI for each piece of equipment.
- Ability to recover from a typical equipment fault.
- Able to work under pressure with a positive attitude while getting equipment back online.
- Ability to read and understand operating manuals.

#### **General Job Description:**

- Optimize the automation equipment
- Let a Technician know if something needs to be repaired
- Excellent written and verbal communication skills and strong organizational skills.
- Assist in product design improvements
- Meet production requirements of Finished Goods daily
- Recommend automation of difficult manual processes
- Achieving the Quality requirements for the Finished Goods
- Follow best practice Safety Procedures
- Ensure all work areas are in a neat, clean, and in "ready to work" condition
- Communicate clearly with the Production Shift Manager on equipment status, delays, or issues
- Strong production floor teamwork and communications
- Ability to communicate good or bad news
- Other duties as assigned.
- Ability to produce components consistently and accurately

- Demonstrate precise craftsmanship in all aspects of the job (fit and finish)
- Willingness to learn
- Operate Fork Trucks
- Assist with general repair and maintenance of our production equipment as required
- Check dimensions of parts
- Mutual respect for coworkers
- Assist in any way possible to help our company be successful.

**About Artistic Composite Pallets:**

Artistic Composite Pallets manufacturers creative, quality, composite pallets using beautiful art and inspiring imagery.

To meet these goals, we provide a work environment that our people are proud of and committed to, where all employees have an opportunity to contribute, learn, grow, and advance based on merit. We ensure our people feel respected, are treated fairly, listened to, and are engaged. Above all, we want satisfaction from accomplishments and friendships, blended personal and professional lives, and to have fun as we compete in the marketplace.

In addition to exciting work at a growing company, we offer the following benefits:

- Health, Dental, and Vision Insurance
- 401(k) Retirement Plan with a company match
- Vacation and Holiday Pay
- Tuition Reimbursement
- Volunteer Work
- Company Social Events